



FOR IMMEDIATE RELEASE
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WAFFLE HOUSE, INC. STATEMENT IN RESPONSE TO WASHINGTON LAWYERS' COMMITTEE CHARGES

Juries rule no discrimination in first cases against Waffle House, Inc.

The goal of Waffle House restaurants is to ensure each of our annual 160 million customers enjoys a pleasant and rewarding dining experience. This is achieved, due in part to, the fact that Waffle House, Inc. trains its employees to fulfill the customers' needs, regardless of race, color, religion, age, gender, national origin or disability. Waffle House, Inc. has no tolerance for discrimination in our restaurants, and we react swiftly and decisively if we find a violation of our anti-discrimination policies. Waffle House restaurants have the policies and systems in place to train our associates to treat all customers equally. We strive not to disappoint any customer.

In response to the recent, highly inflammatory accusations made through the Washington Lawyers' Committee in its third press conference in just over one year, we will not respond to the specifics of each case through the press, but instead will continue to defend our proud and diverse employee-owners through the courts.

We are confident the courts and juries will continue to favorably assess our systemic efforts and our actions in preventing discrimination, as they have in the two cases that have already been presented to a jury.

- In both cases, the jury quickly and unanimously found no acts of discrimination occurred at Waffle House restaurants as asserted by the plaintiffs, and relieved Waffle House, Inc. from any liability whatsoever.
- In the first case, the court ordered the plaintiff to reimburse Waffle House certain defense costs. Waffle House will present a second bill of costs in these cases in the next several days and expects the court will again order plaintiffs to reimburse Waffle House for certain costs.

While pleased with the outcome of these cases, the company continues to review its anti-discrimination policies, the training of these policies and the enforcement of these policies on an ongoing basis, always looking for ways to better serve our diverse customer base, 24 hours a day, 365 days a year.

If customers have any concerns about Waffle House, please contact our Customer Hotline at 1-877-9-WAFFLE (992-3353)

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